# **Category Criteria**

# The Business Award presented by Greater Louisville, Inc.

This award will be presented to a Louisville organization setting a strong example as a local business leader who recognizes and promotes the value of multiculturalism and diversity in all aspects of the workplace. Nominees in this category should demonstrate substantial efforts to develop a diverse internal workforce, to create a workplace environment of understanding and appreciation for multiculturalism, to adapt goods or services to meet the needs of, or to showcase our international community, and to effectively incorporate international residents into the economic fabric of our city.

## The Individual Achievement Award

This award will be presented to an outstanding Louisville resident who has made very significant professional and/or personal contributions to supporting and promoting a vibrant, successful, interconnected multicultural community. Nominees in this category should demonstrate extraordinary leadership, conviction, and dedicated service to the cause of creating a welcoming and inclusive community for international residents in Louisville Metro, motivating and inspiring others through the creation of innovative solutions to community challenges.

# **The Education Award** presented by Bellarmine University

This award will be presented to an academic institution or professional organization that has made extraordinary efforts to achieve genuine impact and excellence in our community through educational programming for our international residents. Nominees in this category should demonstrate a superior dedication and commitment to the inspiration of a high level of achievement in their students, with a history of positive results and innovative leadership and programming in the provision of educational services, trainings, and professional development.

#### The Public Awareness Award

This award will be presented to a local media outlet, organization, or alliance that has significantly elevated the public profile of Louisville's international community. Nominees in this category should demonstrate having advanced public understanding and awareness of the international presence, causes, or activities in Louisville Metro through news coverage, public events, campaigns and public relations projects.

# The Non-Profit Award presented by the Center for Non-Profit Excellence

This award will be presented to a Louisville non-profit organization who exemplifies incomparable dedication to the international community. Nominees in this category should demonstrate commitment to creating programs and providing services which have made a substantial difference to the fabric of the community while maintaining fiscal responsibility.

## The Public Policy Award presented by Louisville Metro Government

This award will be presented to an organization that has taken significant action to either implement or impede policy that would have a direct effect, positive or otherwise on our international population. Nominees in this category should demonstrate outstanding achievement in raising awareness of immigrant rights and have worked to create new programs or services that innovatively meet the needs of international residents in Louisville Metro.

## The Lifetime Achievement Award

This award pays very special tribute to an individual who has contributed an outstanding body of work or service spanning at least 25 years. Nominees in this category should demonstrate extraordinary leadership and stewardship efforts within Louisville's international community that have solidly contributed to lasting improvements, enhancements, and advancements in public understanding of our international populations.